

IDEA WORKING GROUP UPDATES

Moses Milazzo (He, Him), presenting, (Other Orb LLC)
Co-Chair IDEA Working Group

Maggie McAdam (She, Her) (NASA Ames)
Interim Co-Chair IDEA Working Group

Christina Richey (They, Them) (Jet Propulsion Laboratory, California Institute of Technology)
Past Chair IDEA Working Group

The views and opinions expressed in this presentation are those of the authors and does not constitute or imply its endorsement by the United States Government nor any other entity.

Presented to the PAC 14 June 2021

ACCOMPLISHMENTS OF THE IDEA WORKING GROUP

- Formed in Aug 2019 from OPAG meeting.
- First meeting October 2019.
- 1.5-year Review:
 - Created an organized structure to develop and disseminate resources, findings, and recommendations associated with Inclusion, Diversity, Equity, and Accessibility (IDEA) issues to the larger Assessment Group ecosystem and to the Planetary Science community.
 - Steering Committee includes two representatives from each AG, CAPTEM, MAPSIT, DPS PCCS, and a special representative with a sociology background.
 - More than 50 members
 - Led discussion and development of 27 Professional White Papers for the Decadal Survey, with 242 total co-authors.
 - Presentations to AGs, conferences, meetings, NASEM, etc.



ONGOING WORK

- Many members are developing their White Papers into published papers, some will be peer reviewed, some published as conference abstracts, etc.
- Some members are working on:
 - Development of Codes of Conduct for Missions & Teams.
 - Ethics of various NASA or NASA-adjacent initiatives and collaborations, including military, private satellite constellations, among others.
 - Work-life balance for working parents and care-givers, and related challenges.

ONGOING WORK

- Many members are developing their White Papers into published papers, some will be peer reviewed, some published as conference abstracts, etc.
- Some members are working on:
 - Building long-term relationships with Indigenous Communities.
 - Gender equity issues.
 - Pandemic impacts on science, IDEA, and Justice.
 - Foreign national contributions to NASA Planetary Science
 - Pay equity for community service.
 - Cultural concerns
 - Many other topics

NEW WORK FOR 2021

- Creation of standard procedures, best practices, and checks and balances on selection and hiring with an eye toward improvements in IDEA and representation.
 - We have been asked by several AGs for this product.
 - Updates will be given at the next IDEA WG meeting 28 June.
- Improving our community's crisis response, especially with respect to IDEA.
- Many community members are experiencing virtual meeting / conference fatigue; how to help?
- Website with resources, etc? Need sponsor institution.
- Workforce Climate Survey? Need resources



IDEA STEERING COMMITTEE MEMBERS

- **Co-chairs:**
 - Maggie McAdam (NASA Ames) (Interim)
 - Moses Milazzo (Other Orb)
- **Past Chair:** Christina Richey (JPL/Caltech)
- **ExMAG (CAPTEM):** Justin Filiberto (LPI) & Liz Rampe (NASA Johnson)
- **LEAG:** Ryan Watkins (PSI) & Kristen Bennett (USGS)
- **MAPSIT:** Jani Radebaugh (BYU) & Alex Patthoff (PSI)
- **MEPAG:** Justin Filiberto (LPI) & Kennda Lynch (LPI)
- **OPAG:** Linda Spilker (JPL) & Kunio Sayanagi (Hampton University)
- **SBAG:** Jennifer Scully (JPL) & Jessie Dotson (NASA Ames)
- **VEAG:** Noam Izenberg (APL) & Emilie Royer (PSI)
- **MExAG:** Kathleen Vander Kaaden (Jacobs/NASA JSC) & Gangkai Poh (NASA GSFC)
- **DPS PCCS:** Ed Rivera-Valentin (LPI), & Serina Diniega (JPL)
- **Special:** Janet Vertesi (Princeton)

